

## **Your Reflections on the document “Achieving Inclusion in Academic Medicine”**

Attached is a two page document from the Association of American Medical Colleges (AAMC) entitled “Achieving Inclusion excellence in Academic Medicine”. This paper outlines nine foundational principles that an organization must embrace in order to achieve inclusion excellence. After reading these nine principles, please reflect on the following two questions:

1. Which of the nine principles does the School of Medicine have the greatest potential to achieve?
  
  
  
  
  
  
  
  
  
  
2. Which principle represents an area where you feel that the SOM has the furthest to go as we work to achieve an inclusive culture?

We hope you are willing to share your thoughts during our Strategic Planning Steering Committee Meeting on November 13.