

VITA

JOHNNIE MCFADDEN

I. PERSONAL INFORMATION

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Marital Status:
Married to Grace Jordan McFadden, Ph.D.

Daughter: Rashida Hannah McFadden, M.B.J.

Grandson: Jordan Rashid Arthur McFadden

II. PROFESSIONAL EDUCATION

Doctor of Philosophy, 1973
Counselor Education/Psychology
University of South Carolina
Columbia, South Carolina

Bachelor of Science, 1958
Elementary Education
Winston-Salem State University
Winston-Salem, North Carolina

Master of Education, 1966
Educational Administration
Temple University
Philadelphia, Pennsylvania

Advanced Graduate Studies
Miami University, Oxford, Ohio, 1963
Columbia University, New York, 1961
University of Wisconsin, Madison, 1959

III. PROFESSIONAL EXPERIENCE

University of South Carolina:

July, 2006 – Present The Benjamin Elijah Mays Distinguished Professor Emeritus –NCC-LPCS

Responsible for maintaining and to perpetuating an outstanding legacy of a renowned mentor by providing scholarly and instructional leadership symbolic of a unique partnership between the University and the state, national and international community in the area of education during my distinguished emeritus status; generating additional academic visibility for the University of South Carolina as an innovative and progressive site devoted to advancing quality education, research, and educational leadership; projecting the honor and memory of a great American for his eminence as a scholar, theologian, and humanitarian as well as his inspiration toward academic excellence for millions interrelated with his personal life and philosophy.

July, 2000 - Present Director, African American Professors Program

Providing leadership for an institutional program responding to a need for expanding the pool of African American professors in critical areas in colleges and universities. Funded by the Kellogg Foundation and the State of South Carolina, these doctoral scholars, matriculating in interdisciplinary fields of study, represent a broad array of experiences for the program. The goal of AAPP is to offer mentoring opportunities and to serve as a foundation that offers a base for launching an outstanding career for the scholars.

July, 2009 – Present Director of SEAGEP

Spearheading the South East Alliance for Graduate Education and the Professoriate at the University of South Carolina represents a comprehensive professional development program funded by the National Science Foundation to increase minority representation among science technology, engineering, and mathematics (STEM) faculty. SEAGEP unites a group of institutions that have considerable experience in higher education diversity programs and offer unparalleled opportunities for graduate education.

- July, 2010 – Present Special Advisor to the Provost for Development of Future Faculty
Responsible for providing periodic advice, consultation, and support traditionally relevant to the mission of the Provost, Executive Vice President for Academic Affairs at the University, in addition to sharing vision and wisdom for new academic and research programs toward the advancement of recruitment, development, enhancement, and retention of faculty. This represents an interdisciplinary approach with transcultural considerations and effectiveness.
- May, 1988 - June 2006 The Benjamin Elijah Mays Professor, Educational Psychology – NCC-LPCS
Responsible for providing scholarly and instructional leadership symbolic of a unique partnership between the University and the state, national and international community in the area of education; generating additional academic visibility for this institution as an innovative and progressive site devoted to advancing quality education, research, and educational leadership; projecting the honor and memory of a great American for his eminence as a scholar, theologian, and humanitarian as well as his inspiration toward academic excellence for millions of his personal life and philosophy.
- May, 1985 - April, 1988 Senior Vice President, Intercultural Affairs and Professional Development
Responsibilities include providing leadership, administration, supervision, and direction in international/intercultural services toward initiation and development of academic exchange and study abroad programs, cooperative agreements, and other selected academic programs - the formation and expansion of quality services for international students and faculty at the university, community, state, national, and international levels. Providing direction for maximizing effectiveness and use of resources of the James F. Byrnes International Center; introducing and coordinating USC programs, research, and related activities pertaining to designated regions of the world. Professional development - the initiation and expansion of systemwide professional development activities and opportunities for faculty and staff - the coordination of working agreements with other academic institutions and corporate entities to improve the quality of leadership within university-related communities and the improvement and development of statewide leadership development programs.
- July, 1982 - April, 1985 System Vice President, Intercultural Affairs and Professional Development -
Responsible for providing leadership and administration in intercultural/international services - the development of cooperative agreements, academic exchange programs, and special programs - the improvement and expansion of services for international students and the university, community, states, national and international levels. Professional development - the initiation and expansion of systemwide professional development activities and opportunities for faculty and staff - the improvement and development of statewide leadership development programs, and the coordination of working agreements with other academic institutions and corporate entities to improve the quality of leadership within the university-related communities.
- 1980 - June, 1982 Associate Dean, College of Education - Collaborating with the Dean to ensure maximum utilization of human and financial resources -five and one-half million dollars; sharing in responsibility for academic development, administration, and supervision of policies and procedures for all units within the College - counselor education and rehabilitation services, curriculum and secondary education, early childhood education, educational administration and higher education, educational research and psychology elementary education, reading, social foundations, special education; managing activities related to the mission of the College of Education with particular emphasis on issues pertaining to the needs, interests, and welfare of the administration, faculty, staff, and students; assuming duties as senior executive and academic officer in absence of the Dean; coordinating international education activities.
- April - June 1982 Acting Dean, College of Education - Provided supervision and administration in all areas of the College; offered leadership in setting goals and objectives to meet needs created by growth and change in the University system and the field of education; supervised academic and personnel policies and the use of funds allocated to the College; coordinated programs and services throughout the University system; continued the promotion of a positive working relationship with the State Department of Education and public school districts in cooperation with the Teacher Education Program; encouraged and provided opportunities for faculty to participate in organizations and academic activities relating to interests and mission of the College.

- 1976 - 1980 Assistant Dean, Administration & Human Resource Management - Responsibilities included coordinating tenure and promotion for the College of Education in the organizational and academic areas of Curriculum and Instruction, Career Development, and Foundations of Educational Practice; administering annual academic review of non-tenured faculty; managing a system for increasing the quality of policies, procedures, and programs pertaining to employment, promotion, retention, development, evaluation, and utilization of 190 faculty and staff; coordinating sabbatical leave and faculty exchange programs; serving as key liaison with University administration on human resource matters management; administering allocations for classified and unclassified personnel; recruiting and hiring graduate research and teaching assistants; serving executive and academic functions in the absence of the Dean; managing the Budget Office in the College with an annual state appropriation of three and one-half million dollars; overseeing allocations, resources, and activities of Teacher Corps, General Assistance Center, Mott Foundation and School Advisory Council Project, and the Rockefeller Foundation Program, totaling one million dollars.
- 1977 - 1980 Director, Rockefeller Foundation and USC Administrative Internship Program - Management of program designed to increase competencies of administrators in the dynamics of technology in governing the administration of colleges and universities. The program includes academic technology and administrative technology, academic administration, student personnel administration, business administration, and public relations. Practicum, interdisciplinary studies, seminars, visitations, workshops, and conferences are main components of the internship experiences.
- 1979 – 2006 Professor, Counselor Education, Educational Psychology Department – NCC -LPCS
 Responsible for teaching graduate courses, advising students, and serving on master's/educational specialist and doctoral student committees.
 Advanced Counseling Theory and Psychotherapy
 Advanced Transcultural Counseling
 Advanced Career Theory Development
 Cross-Cultural Counseling
 Group Procedures in Guidance
 Counseling Practicum I, II
 Doctoral Research and Dissertation Preparation
 Special Problems in Counseling and Personnel Work
- 1975 - 1979 Associate Professor, Counselor Education - Responsible for teaching graduate courses, advising students, and serving on master's and doctoral student committees.
- 1976 - 1978 Special Assistant to the Provost - Functions included serving in an administrative and academic liaison capacity between the Office of the Provost and constituencies internal and external to the University for matters related to recruitment, maintenance, and retention practices for minority faculty and administrators; recruiting minority scholars and administrators for University positions; assisting deans and department heads in articulating respective needs to aid in acquiring minority faculty.
- 1974 - 1976 Assistant to the Dean, College of Education – Responsibilities were both managerial and instructional: coordinating tenure and promotion for the College, managing multicultural curriculum planning, coordinating faculty meetings and retreats, serving as public relations and academic liaison, and coordinating faculty committees.
- Project Manager, Human Relations Institute with a Curricular Approach - Management of a \$15,700 human relations program designed to provide an alternative training model for teachers and others who educationally affect the lives of children in schools. Specifically, outcomes of the program included participants acquiring techniques for functioning as curriculum innovators in multi-ethnic studies, becoming more sensitized to the broad spectrum of human relations designing multi-ethnic materials applicable to their students.

Assistant Professor, Counselor Education - Teaching courses and serving as lecturer for various classes in education, conducting research, rendering service activities, and advising students.

- Special Programs in Counseling and Personnel Work
- Counseling Practicum
- Fundamentals of Guidance
- Group Procedures in Guidance
- Elementary School Curriculum
- Supervision of Instruction in Elementary Schools
- Introduction to Educational Psychology
- Elementary School Guidance
- Doctoral Research and Dissertation Preparation

1973 - 1974 Director, General Assistance Center - Managed the General Assistance Center in the College of Education funded at \$286,000 for the purpose of assisting local school officials in making equitable and educationally sound changes in staffing and organizational patterns for better implementation of desegregation plans; assisted school districts develop in-services programs for training personnel to cope more effectively with problems incident to school desegregation. Institutes within the Center included School Boards, Human Relations, Leadership Planning, and Educational Concerns.

Assistant Professor, Counselor Education - Responsible for teaching courses and lecturing periodically to classes in the College.

- Secondary School Curriculum
- Techniques of Counseling
- Guidance Information
- Counseling Practicum

1970 - 1973 Co-Director, Cooperative Educational Services Project - Co-directed the Cooperative Educational Services Project in the College of Education, funded at an average level of

\$200,000 per year, for the purpose of allowing 20 clinical interns in teacher education an opportunity to develop expertise as change agents in education and improve skills in human relations and instruction in unitary school system.

Instructor, Counselor Education - Responsible for teaching regular and field courses for the College.

- Humanizing Instruction in Elementary Education
- Group Procedures in Guidance
- Team Teaching in Teacher Education

Staff Specialist, Faculty Training Institute - Assisted in the management of a \$100,000 faculty training institute designed for administrators and faculty on seven regional campuses of the University of South Carolina in order to improve their teaching skills in meeting the needs of low-income and rural students, to improve skills in educational management and planning, to build support systems, to plan outreach programs and more flexible curricula, and to provide opportunities for faculty to experiment with new teaching styles and curricular designs.

Staff Specialist, South Carolina School Desegregation Center - Worked as a member of management and training team in South Carolina School Desegregation Center in the College of Education, funded at \$300,000 per year and staffed by 40 individuals, for the purpose of enhancing public educational programs and ameliorating desegregation-related educational problems. Participants in workshops included teachers, parents, students, counselors, and administrators. Primary responsibility included assisting in the administration of the Center.

University of Edinburgh, Scotland: Summer, 1974 Visiting Professor, Counselor Education - Lectured and conducted training in group counseling and group leadership for graduate students in summer counselor education program and/or teacher education. Demonstrated systematic group techniques and evaluation during training program.

Union Graduate School, Ohio:

1973 - 1976 Adjunct Professor, Education - Advised and directed students in their doctoral programs; appraised students in their doctoral programs; appraised students on the basis of their individual progress toward doctoral studies.

Charlotte-Mecklenburg Schools, North Carolina:

1966 - 1970 Elementary School Teacher - Taught language arts, mathematics, science, social studies, health, physical education, and art to sixth grade students occasionally in a self-contained and/or team teaching classroom setting. Teaching performance was acknowledged by my being named 1970 North Carolina Teacher of the Year and 1970 First Runner-up for United States of America National Teacher of the Year.

Wilmington-New Hanover Schools, North Carolina:

1960 - 1966 Elementary-Junior High School Teacher - Taught general science and mathematics to students in grades seven through nine in schools with a departmental organization pattern. Taught art to students in grades seven and eight. Conducted parent education seminars, organized and presented demonstration workshops and in-service activities for teachers.

Statesville-Iredell Schools, North Carolina:

1958 - 1960 Junior High School Teacher - Taught language arts, social studies, and physical education to students in grade seven with a departmental organization pattern. Conducted demonstration workshops on teaching for colleagues.

IV. INTERNATIONAL EDUCATION EXPERIENCE

Lecturer - University of Edinburgh - SCOTLAND

Symposium Leader - American School in Lugano - SWITZERLAND

Project Coordinator and Lecturer - University of Benin - TOGO

Delegation Leader for USC Visitation - TOGO - KENYA - CAMEROON

Seminar Participant - KENYA - CAMEROON - TOGO - CHINA - CARIBBEAN – MOROCCO - TURKEY

Representative for USC at International and Multi-National Conferences

Liaison Person for Proposed USC Primary Education Project - CAMEROON

Negotiator for USC Academic Agreement - International School of KENYA

Conferee at Washington Conference - Organization for African Unity

International Conference Presenter - SWEDEN - BRAZIL - BELIZE - TAIWAN - GERMANY - INDIA

International Round Table for the Advancement of Counseling - THE NETHERLANDS
SWEDEN - CANADA - FINLAND - PORTUGAL - NEW ZEALAND - INDIA

Professional Development - Educational Study and Visitation:

BELGIUM - BELIZE - BRAZIL - CAMEROON - CANADA - CARIBBEAN - CHINA - INDIA
CZECHOSLOVAKIA - MOROCCO - DENMARK - ENGLAND - FRANCE - ITALY – IVORY COAST -
JAPAN - KENYA - MEXICO - THE NETHERLANDS - NIGERIA – SCOTLAND SWEDEN - TAIWAN -
TOGO - WALES - GERMANY - VENEZUELA - POLAND - CZECH REPUBLIC-SLOVAKIA -
AUSTRALIA - SWITZERLAND – JAMAICA - TURKEY

V. PROFESSIONAL PRESENTATIONS

A. Papers and Scholarly Activities

- "What Is Teachable about Teachers"
University of North Carolina at Charlotte Educational Institute - 1970
- "The Future for Desegregation Centers"
Conference by Association for Supervision and Curriculum Development - 1971
- "Emerging Adolescents"
Conference by Association for Supervision and Curriculum Development - 1971
- "Legal and Ethical Issues for School Counselors"
South Carolina Personnel and Guidance Association Convention - 1972
- "Group Dynamics in Counseling"
General Electric Foundation Guidance Institute – 1972
- "Ethical and Legal Aspects in the Counseling Profession"
American Personnel and Guidance Association Convention - 1972
- "Management Training for School Administrators"
SAFE - System Approach for Education Management Institute - 1973
- "Multicultural Counseling"
General Electric Foundation Guidance Institute - 1973
- "The Status and Trends of Developing Colleges and Universities"
Conference of the Technical Assistance Consortium to Improve College Service - 1973
- "Cooperative Programs between Labor and Management"
Industrial Management Council Conference - 1973
- "Equal Opportunity in Management"
International Management Council Conference - 1974
- "Approaches to Group Counseling"
University of Edinburgh Counseling Institute - 1974
- "Individual and Group Cross-Cultural Counseling"
General Electric Foundation Guidance Institute - 1974
- "Lay Counselors in Correctional Settings"
American Personnel and Guidance Association Convention - 1974
- "Counselor As a Facilitator of Children's Rights"
National Elementary School Guidance Conference - 1975
- "A Guidance Model for Young Children"
Southern Assoc. for Counselor Education and Supervision Convention - 1975
- "Guidance and Counseling in Unitary Schools"
General Electric Foundation Career Development Institute - 1975
- "Leadership and Group Techniques for Educational Administrators"
Elementary and Middle School Principal Association - 1976
- "Regional Counseling in South Carolina"
South Carolina Personnel and Guidance Association Convention - 1976

- "Counseling Special Populations"
General Electric Foundation Career Development Institute - 1976
- "A Minority Concerns Workshop"
American Personnel and Guidance Association Convention - 1976
- "A Social Interest Development Model for Young Children"
American Personnel and Guidance Association Convention - 1976
- "Licensure for Counselors"
American Personnel and Guidance Association Convention - 1976
- "Classroom Management - Planning for Monday A.M."
South Carolina Personnel and Guidance Association Convention - 1976
- "Race Relations - Human Relations in Schools"
University of Alabama Institute for Educators - 1977
- "Typical Situations in Classroom Management"
South Carolina State College Annual Guidance Conference - 1977
- "Association for Counselor Education and Supervision Workshop
on Minority Concerns"
American Personnel and Guidance Association Convention - 1977
- "Analysis of Minority Academic Training within Counselor Education,
Rehabilitation Counseling, and Student Personnel Programs"
American Personnel and Guidance Association Convention - 1977
- "Dimensions in Counseling"
College Board Workshop Sessions for South Carolina Educators - 1977
- "Culture-Fair Counseling: A Challenge or Dilemma"
College Board Workshop Sessions for South Carolina Educators - 1978
- "The Making of a Journal: Publication Policies and Procedures
for the South Carolina Personnel and Guidance Journal"
South Carolina Personnel and Guidance Association Convention - 1978
- "Significant Influence People: A SIP of Discipline and Encouragement"
American Personnel and Guidance Association Convention - 1978
- "Cross-Cultural Counseling: A Theoretical and Illustrative Model"
South Carolina Personnel and Guidance Association Convention - 1978
- "Internship Support from Philanthropic Foundations and Institutional Funds"
National Conference on Graduate Level Education - 1978
- "Fundamental Approaches to Counseling Hispanics"
College Board Workshop Sessions for South Carolina Educators - 1979
- "Manuscripts for Review: How to Succeed"
South Carolina Personnel and Guidance Association Convention - 1979
- "Graduate Level Administrative Internships in Higher Education"
South Carolina Personnel and Guidance Association Convention - 1979
- "Teacher and Counselor Models in Multicultural and Cross-Cultural Education"
Eastern Educational Research Association Annual Conference - 1979
- "Behavioral Contracting with the Non-Traditional Student"
South Carolina Personnel and Guidance Association Convention - 1979

- "The Projection of Black Women by American Media: Implications for Counselors"
American Personnel and Guidance Association Convention - 1979
- "Access to Educational Equity"
American Educational Research Association, Division G
Regional Conference - 1979
- "A Career Intervention Program for Emerging Leadership Education"
The Association of Black Psychologists Convention - 1979
- "The Effect of Providing Research Information on Instruments Used
in a Counseling Setting"
American Personnel and Guidance Association Convention - 1979
- "Value Perceptions of Black Women through American Media"
The Association of Black Psychologists Convention - 1979
- "Emerging Leadership in Higher Education: A Training Program
for Career Enhancement"
American Association of Colleges for Teacher Education Convention - 1980
- "Principles and Practices of Cross-Cultural Counseling"
South Carolina Personnel and Guidance Association Convention - 1980
- "Reality Therapy with Mentally Retarded and Emotionally Disturbed Adolescents"
South Carolina Personnel and Guidance Association Convention - 1980
- "Enhancing Program Development for Counselor Education in Colleges
and Universities: Minorities - Women - Exceptionality"
American Personnel and Guidance Convention - 1980
- "Education for Survival: A Case for Minority Students - Asian Americans,
African Americans, Hispanics"
Educational Research Conference, University of South Carolina - 1980
- "Beyond Cultural Barriers - Stylistic Communication with the Exceptional
Black Child"
Council for Exceptional Children Conference - 1981
- "Professional Development: Perspective for the Future"
South Carolina Personnel and Guidance Association Convention - 1981
- "Life Skills: A Focus on Total Development"
American Personnel and Guidance Association Convention - 1981
- "Focus on Community: Biomedical Sciences Project"
American Personnel and Guidance Association Convention - 1981
- "Leadership Development in Professional Associations"
American Personnel and Guidance Association Convention - 1982
- "Stylistic Model for Multicultural Counseling"
North Carolina Personnel and Guidance Association Convention - 1983
- "Educational Planning and Development in Africa: An Assessment of the
Endeavors of Togo and Cameroon"
International Studies Association Convention - 1983

- "Stylistic Communication with the Exceptional Black Child: Reaching beyond Cultural Barriers"
Council for Exceptional Children National Conference – 1983
- "Leadership Development Training - A Modular Approach"
American Personnel and Guidance Association Convention - 1983
- "Stylistic Counseling: Personalizing the Process from a Military Perspective"
Pre-Convention Workshop for Counselors at Military Bases in America and Foreign Countries
American Personnel and Guidance Association Convention - 1983
- "Resources and Dynamics of Leadership Development"
American Association for Counseling and Development Convention - 1984
- "Issues and Trends in Minority Counselor Credentialing"
North Atlantic - Pennsylvania ANWC Regional Conference
American Association for Counseling and Development - 1984
- "Promoting Membership of AACD: Diversity - Flexibility - Intensity - Accessibility"
Leadership Development for North Atlantic Region Branch Assembly
American Association for Counseling and Development - 1984
- "Stylistic Dimensions of Counseling Minorities"
International Round Table for the Advancement of Counselling Conference - 1985
University of Utrecht - The Netherlands
- "Perspectives on International Counselor Education and Supervision: Ideas and Experiences from Abroad"
Southern Association for Counselor Education and Supervision Convention - 1985
- "The Culturally Skilled Counselor - Stylistic Counseling"
North Carolina/South Carolina Association for Counseling and Development Convention - 1986
- "Stylistic Dimensions of Multicultural Counseling"
Keynote Presenter at National Symposium on Multicultural Counseling - 1986
- "The International Scope of Higher Education"
Speaker at the Tenth Annual Symposium on the American Economy - 1986
- "Stylistic Dimensions of Multicultural Counseling"
Multicultural Focus Session
American Association for Counseling and Development Convention - 1986
- "The Interplay of Emergent Sex Roles in Education"
- Implications for Counseling -
International Round Table for the Advancement of Counselling Conference - 1986
University of Lund - Sweden
- "Cultural Isolation in a Majority Institution"
Multicultural Issues of Therapy for Psychiatry Residents
Michigan State University Seminar - 1986
- "Cross-Cultural Focus on Education: Stylistic Dimensions for the Caribbean"
Association of Caribbean Studies and University of Bahia
Eighth Annual International Conference - 1986
- "Restoring the Spirit of America" - A Response to Speech by Leon Howard Sullivan
Opportunities Industrialization Center - 1987

- "CACREP Standards - Implications for Multicultural Counselor Training Programs"
American Association for Counseling and Development Convention - 1987
- "Intercultural Challenges for Educational Leaders in the Caribbean"
The Challenge of Change: Leadership in the Caribbean
XII International Congress of Caribbean Studies Association, Belize - 1987
- "Caught between Two Worlds: Cross-Cultural Perspectives on Counseling Minority"
Houston Mental Health Association Conference - 1987
- "Charting the Future for Counselor Training Programs"
ACES - Association for Counselor Education and Supervision - 1988
- "Counselling for Adjustment of Internationals in Higher Education"
International Round Table for the Advancement of Counselling Conference
The University of Calgary - Canada - 1988
- "Higher Education and the International Agenda"
Rotary International - St. Andrews/Columbia, South Carolina - 1988
- "Multicultural Counselor Competencies and Training Guidelines"
A CACREP Review at the ACES National Conference - 1988
- "Our Changing World: The Need for Global Interdependence and Cooperation"
New York Association for Counseling and Development Convention -1988
- "Restoring the Spirit of Cultural Pluralism & Academic Excellence in Higher Education"
University of South Carolina Graduate Studies Symposium - 1988
- "Study Abroad: Where We Are and Where We Ought to Be"
Plenary Chair at International Conference on Educational Exchange
France - 1988
- "Bold Vision for an Urban University"
Virginia Commonwealth University Educational Conference - 1989
- "Dynamics of Values: A Cross-Cultural Approach"
Current Trends Conference for District of Columbia Public Schools - 1989
- "Ecological Interrelatedness: A Global Counseling Perspective"
Plenary Session for Anglo-American Counseling Conference
University of West London/Brunel, England - 1989
- "Educational Techniques in Dealing with Multicultural Student Populations"
Richland School District One Professional Development Seminar - 1989
- "Leadership in the Field of Science toward the Twenty-First Century"
USC - National Aeronautics and Space Administration Training Program - 1989
- "Multicultural Education through Teacher Training Programs"
Appalachian State University Educational Symposium - 1989
- "Orienting Minority Students for an Overseas Experience"
Council on International Educational Exchange Conference - 1990
- "Visions for Enhancing Diversity through AACD Media"
American Association for Counseling and Development Convention - 1990
- "Opportunities for Career Development for Youth through Education"
International Round Table for the Advancement of Counselling Conference
Helsinki University of Technology - Finland - 1990

- "International Associations: Collaboration or Competition"
American Association for Counseling and Development Convention - 1991
- "Cross-Cultural Counseling"
South Carolina Annual Alcohol and Drug Treatment Seminar - 1991
- "Multicultural Counseling Credentialing in Cross-Cultural Issues"
American Association for Counseling and Development Convention - 1991
- "Cultures and Literacies in Higher Education"
Conference on Academic Literacies in Multicultural Higher Education
University of Hawaii at Manoa - 1991
- "International/Bilateral Training for Wellness of Mind, Body, and Spirit"
American Association for Counseling and Development Convention - 1991
- "Counseling As a Profession in Higher Education - Potential and Prospects"
International Round Table for the Advancement of Counseling Conference
University of Oporto - Portugal - 1991
- "Career Development in Educational Settings"
University of Lisbon - 1991
- "The Power and Influence of Teaching"
Ohio University - Martha Holden Jennings Foundation - 1992
- "Cultures and Literacies in Higher Education"
University of Hawaii at Manoa - 1992
- "The Knowledge You Want - The Teacher You Need"
Satchel Ford Elementary School - 1992
- "Leaders through Unity for Today and Tomorrow"
A.C. Flora High School - 1992
- "Dare to Excel: Academic Excellence for Knowledge is Power"
Benedict College Academic Honors Convocation - 1992
- "Enhancing Diversity: Planning for the Future; Building on the Past"
Hoechst Celanese Diversity and Equality Conference - 1992
- "A Future beyond Our Dreams"
Shelby, North Carolina NAACP Annual Banquet - 1993
- "Moving toward Transcultural Sensitivity"
Racine-Kenosha, Wisconsin Urban League Annual Banquet - 1993
- "Enhancing Diversity: Our Challenge - Our Responsibility"
Convocation on Multicultural Education, Charleston, West Virginia - 1993
- "Cultural Perspectives for Counselor Education Curriculum Design"
American Counseling Association Convention - 1993
- "Multiculturalism for School Counselors, Teachers, Administrators"
Multicultural Concerns in Education Conference - 1993
- "Visionary Model of Transcultural Counseling"
Southern Association for Counselor Education and Supervision Conference - 1993
- "Corporate and Personal Excellence through Diversity."
Southeast Regional Conference of National Organization for the Professional
Advancement of Black Chemists and Chemical Engineers - 1993

- "Broadening the Base of Participation in International Education"
46th Annual Conference on International Educational Exchange
Washington - 1993
- "Transcultural Counseling: A Modality for Blending Distances and Differences"
International Roundtable for the Advancement of Counseling Conference
Auckland, New Zealand - 1993
- "Dare to Exceed: A Creed for Life"
Mentoring Conference by Hoechst Celanese Corporation, Charlotte-Mecklenburg
Schools, National Organization for the Professional Advancement of Black
Chemists and Chemical Engineers - 1994
- "Issues, Models, and Problems in Educational Exchange and Indigenous People"
47th Conference on International Educational Exchange, Vancouver - 1994
- "Leadership Development and Mentoring for Students"
The Benjamin E. Mays Centennial Symposium at Bates College, Maine - 1994
- "Transcultural Counseling toward Creating a Unifying Vision of Counselor Education"
American Counseling Association Convention - 1994
- "Challenges of Multiculturalism and Gender Perspectives in University Instruction"
Seminar for Lilly Teaching Fellows and Mentors - 1994
- "Transcultural Counseling through a Family Systems Approach"
International Roundtable for the Advancement of Counseling Conference
Munich, Germany - 1994
- "Minority Group Students and the Question for Quality"
International Conference of the British Universities Transatlantic Exchange
Association, Reading, England -1994
- "Multicultural Literacy for Educators and Human Services Personnel"
Professional Development Institute for UNC-Greensboro - 1994
- "Preparing African American Youth for Leadership Roles"
African American Conference - 1995
- "New Resources for Career Development: Working with Culturally Diverse Clients"
American Counseling Association Convention - 1995
- "Implications for Counselor and Client Values through Transcultural Counseling in the
Caribbean and the Americas"
17th Annual Conference of the Association of Caribbean Studies
Manaus, Brazil - 1995
- "Enhancing Diversity through Personal Responsibility: Multicultural Education Issues"
General Session of Professional Development Program, West Virginia - 1996
- "International Education: Prospects and Challenges"
Fall Faculty Conference of Paine College - 1996
- "Educating the Educators: Multicultural Expectations of Today's Classroom"
Opening Session of the Professional Personnel Staff Development
Martinsburg, West Virginia - 1996
- "Transcultural Communication through a Stylistic Model"
National Association for Foreign Student Affairs Region VII Conference - 1996

- "Educating the Educators: The How-to-of Multicultural Counseling Training"
American Counseling Association Convention - 1996
- "Cultural Diversity - Implications for Learning"
Graduate Orientation Institute for International Scholars - 1997
- "Meeting the Needs of All Students through Multiculturalism"
Seminar for Faculty at Blythewood Middle School, 1997
- "Who's Number One -- Scholars on a Fast Track"
Honors Day Convocation at Morris College, 1997
- "Building Bridges through Stylistic Communication"
50th International Conference on International Educational Exchange
Barcelona, Spain - 1997
- "The Infusion of Technology in Counselor Education Programs"
American Counseling Association World Conference
San Diego, California - 1998
- "Technology and Infusion of Counselor Education"
Southern Association Counselor Education and Supervision Conference
Montgomery, Alabama - 1998
- "Benjamin Elijah Mays and His Accomplishments"
South Carolina Association Teacher Educators Conference
Columbia, South Carolina - 1998
- "Improving Our Research Agenda through Naturalistic Study"
Association for Counselor Education and Supervision Conference
New Orleans, Louisiana - 1999
- "Transculturalism and Technology"
Association for Multicultural Counseling and Development Conference
San Diego, California - 1999
- "A Transcultural CACREP Curriculum for Turn of the Century"
Association for Counselor Education and Supervision Conference
New Orleans, Louisiana - 1999
- "Stylistic Model: A Counseling Model for the Millennium"
Association for Counselor Education and Supervision Conference
New Orleans, Louisiana - 1999
- "Modeling Naturalistic Inquiry Methods throughout Counselor Education Curriculum"
American Counseling Association Annual Conference
Washington, District of Columbia - 2000
- "AAPP: An Integrated Doctoral Student Persistence Model to Increase African Americans
in the Professoriate"
National Conference on Race and Ethnicity in American Higher Education
Seattle, Washington - 2001
- "Intercultural Marriage and Intimacy: Beyond the Continental Divide"
International Association for Counselling Conference
Mumbai/Lonavla, India - 2001
- "Tapping the Human Spirit to Enhance Cultural Awareness"
American Counseling Association Annual Conference
San Antonio, Texas - 2001

- “Leadership in an International Context”
Russian/Newly Independent States
Professional Development Seminar
University of South Carolina
Columbia, South Carolina - 2001; 2002
- “In Recognition of Excellence: Honors and Awards Convocation”
Claffin University
Orangeburg, South Carolina - 2002
- “Transculturalism and Internationalization: A Collaborative Effort”
The Gerald H. Read Center for International/Intercultural Education Lecture & Seminar
Kent State University
Kent, Ohio - 2002
- “Sharing, Disclosing, and Teaching: A Roundtable Summit for African American
Males in Counseling”
American Counseling Association Annual Conference
New Orleans, Louisiana - 2002
- “Multicultural Education: Approaches through Counselling”
Cardiff University
Cardiff, Wales - 2002
- “International and Intercultural Challenges in Counselor Education”
University of Sydney
Sydney, Australia - 2002
- “Cultural Challenges Facing Adolescents and Young People in the New Millenium with
Transcultural Implications”
International Association for Counselling Conference
Auckland, New Zealand - 2002
- “Transcultural Communication and Counseling for Orthopaedic Residents”
Department of Orthopaedic Surgery - Palmetto Health Richland
USC School of Medicine Conference
Columbia, South Carolina - 2003
- “Mentoring Minority Students and Emerging Faculty”
The Gerald H. Read Distinguished Lecture Series
Culturally Relevant Practices
Kent State University
Kent, Ohio - 2003
- “From Generation to Generation: Counselors Respond to Systematic Marginalization
Social Responsibility”
International Association for Counselling Conference
Geneva, Switzerland - 2003
- “Mentoring Minority Students and Emerging Faculty”
The Gerald H. Read Distinguished Lecture Series
Culturally Relevant Practices
Kent State University
Kent, Ohio - 2003
- “Transcultural Communication and Counseling for Orthopaedic Residents”
Department of Orthopaedic Surgery – Palmetto Health Richland
USC School of Medicine Conference
Columbia, South Carolina - 2003

- “Concepts and Practices for the Multicultural Competent Counselor in the Stylistic Counseling Model”
Southern Association for Counselor Education and Supervision
Chattanooga, Tennessee - 2003
- “Transcultural Counseling and Communication”
Department of Educational Leadership and Counseling
Prairie View A&M University
Prairie View, Texas - 2004
- “The Experiment of Life and Education”
The Ronald E. McNair Achievement Program
University of South Carolina
Columbia, South Carolina - 2004
- “Training the Multicultural Competent Counselor in the Stylistic Counseling Model”
A Learning Institute
American Counseling Association Annual Conference
Kansas City, Missouri - 2004
- “Perspectives on Social Interest and Its Relevancy to Transcultural Counseling”
North American Society of Adlerian Psychology Annual Conference
Myrtle Beach, South Carolina 2004
- “The Sound of the People: The Indigenous Language of Social and Economic Justice amid Systematic Marginalization”
International Association for Counselling Annual Conferences
Ocho Rios, Jamaica - 2004
- “A Stylistic Model for Adlerian Transcultural Counseling”
The North American Society of Adlerian Psychology
53rd Annual Conference
Tuscon, Arizona - 2005
- “Caring and Culturally Responsive Educators in an Urban Environment”
The Distinguished Scholars Series
Texas Southern University
Houston, Texas - 2005
- “Mentoring Minority Students and Faculty”
The Distinguished Lecture Series
University of South Alabama
Mobile, Alabama - 2005
- “Stylistic Counseling for a New Global Generation”
An International Counselor Source Technology Interview
Kent State University
Kent, Ohio - 2005
- “Transcultural and Stylistic Counseling Perspectives for Adlerian Professionals”
The South Carolina Conference of Adlerian Psychology
Myrtle Beach, South Carolina - 2005
- “Evolution and Promise of Desegregation/Integration of South Carolina Schools”
An Interactive Interview of Joseph A. DeLaine, Jr.
Briggs-DeLaine Pearson Foundation Board of Directors
The Benjamin E. Mays Influence on the Grassroots of Briggs v. Elliott
University of South Carolina
Columbia, SC - 2005

- “Preparing for the Academic Career.”
An Academic Forum for Doctoral Matriculants
University of South Carolina
Columbia, SC - 2005; 2006
- “Many Minds...One Heart”
Keynote Speaker for Inclusivity Conference
Palmetto Association of Independent Schools
Columbia, South Carolina - 2006
- “Commonalities and Differences: Cultural and Regional”
Presentation for Inclusivity Conference
Palmetto Association of Independent Schools
Columbia, South Carolina - 2006
- “A Conversation on Teaching Abroad”
An Accepted Paper for Working Groups
International Association for Counselling Conference
Brisbane, Australia - 2006
- “The Efficacy of Stylistic Counseling” – An Accepted Research Symposium
A Three-Phase Intercultural Presentation
International Association for Counselling Conference
Brisbane, Australia - 2006
- “The Journey of Grief and Loss: Understanding the Life-Task of Spirituality
through Poetic Transcultural Analysis”
The South Carolina Conference of Adlerian Psychology
Myrtle Beach, South Carolina - 2006
- “Transcultural with Traditional: Old Theories with New Practice”
Southern Association for Counselor Education and Supervision
Conference
Orlando, Florida - 2006
- “Transcultural Counseling and Communication Effectiveness”
Townhall II Social Services Agency
Kent, Ohio - 2006
- “The Role and Scope of Functions for the Transcultural Counselor in the Bahamas”
Kent State University
Kent, Ohio - 2007
- “Developing and Enhancing My Transcultural Skills”
The University of North Carolina at Greensboro
Greensboro, North Carolina - 2009
- “Empowerment, Advocacy, and Social Justice: The Counselor As a Change Agent”
The University of South Carolina
Columbia, South Carolina - 2009
- “Seminar to Increase Diversification of Candidate Pool for Biomedical Sciences”
Contributor to the Biomedical Sciences
The University of South Carolina
Columbia, South Carolina – 2010
- “Culture and Rehabilitation Graduate Course Clinical Instructor”
Department of Neuropsychiatry and Behavioral Science
The University of South Carolina
Columbia, South Carolina – 2011, 2012

B. Professional Publications

1. Publications

McFadden, J. (1973). A manual of group exercises in industry. Columbia: McFadden & Associates.

McFadden, J. (Ed.). (1975). Instructional Modules. Columbia: University of South Carolina.

McFadden, J. (1975, October). Realities of an EEO review committee. Management World Journal.

McFadden, J. (1975, May). It's a right to be different: Myths and realities. Elementary School Guidance and Counseling Journal.

McFadden, J. (1976, May). A dream not deferred. South Carolina Personnel and Guidance Newsletter.

McFadden, J., & Rotter, J. (1976). A programmed outline for processing educational problems. SIP-system for identifying problems. Columbia: McFadden & Rotter.

McFadden, J. (Guest Editor). (1976, October). Black counselor educators and supervisors (Special Issue). American Personnel and Guidance ANWC Journal.

McFadden, J., & McFadden, G. (1976). Education as a reform mechanism: Teacher corps in prison. Journal of Correctional Education, 27 (3).

McFadden, J. (1976, October). Stylistic dimensions of counseling Blacks. American Personnel and Guidance ANWC Journal.

McFadden, J. (1977). Black dimensions of counseling. Counseling minorities- insights and perspectives. Atlanta: College Entrance Examination Board.

McFadden, J. (1977, Winter). CEEB-SCANWC sponsor workshop for educators. South Carolina Personnel and Guidance Newsletter.

McFadden, J. (Ed.). (1977). College of Education faculty information manual. Columbia: University of South Carolina.

McFadden, J. (1977, Spring). Reflections on accountability. South Carolina Personnel and Guidance Newsletter.

McFadden, J. (1977, Summer). Progress through commitment. South Carolina Personnel and Guidance Newsletter.

McFadden, J. (Producer). (1977). Dimensions to counseling. Columbia: University of South Carolina. (Multi-media show).

McFadden, J. (1977, Fall). Benchmark movements in counseling. South Carolina Personnel and Guidance Newsletter.

McFadden, J. (Ed.). (1977). Counseling minorities - Insights and perspectives. Atlanta: College Entrance Examination Board.

McFadden, J. (1978, Spring). Accelerating professional upward mobility. South Carolina Personnel and Guidance Newsletter.

McFadden, J., Quinn, R., & Sweeney, T. (1978). Position paper on non-White concern in counseling. Washington: Association for Counselor Education and Supervision.

McFadden, J. (1978). Culture-fair counseling: A challenge or dilemma. Counseling and teaching-identity versus assimilation. Atlanta: The College Board.

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McFadden, J. (1978). Academic programming for Black students in professional schools and graduate education. In Davis (Ed.), Coalition for the Concerns of Blacks in Postsecondary Education in South Carolina. Columbia CCBE.

McFadden, J. (1979, July). Group-counseling: Health related. American Personnel and Guidance ANWC Journal.

McFadden, J. (1979). Adlerian influence on group counseling. Counseling-parenting-teaching. Atlanta: The College Board.

McFadden, J. (1979, Summer). Self-help groups: Practical approaches for schools. South Carolina Personnel and Guidance Journal.

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2: Creator, Producer, and Director of Video and DVD Leadership Documentaries

a) The Benjamin Elijah Mays Lectures

McFadden J. (1995). "Benjamin Elijah Mays: A Rebellion of Poetic Elegance" by Lawrence Edward Carter, Dean of King International Chapel and Professor of Philosophy and Religion. Atlanta, GA: Morehouse College.

McFadden J. (1996). "The Application of Benjamin Elijah Mays: Social Philosophy to Contemporary Issues" by Charles B. Jackson, Sr., Pastor. West Columbia, SC: Brookland Baptist Church.

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McFadden J. (2001). "Ordinary People, Extraordinary Accomplishments: The Benjamin Elijah Mays Legacy" by James L. Solomon, Jr., Humanitarian, Educator, Outstanding Civic Leader, Former Commissioner for SC Department of Social Services. Columbia, SC.

McFadden J. (2002). "Benjamin Elijah Mays: A Life Committed to Education for All" by the Honorable Richard W. Riley, Former Governor of the State of South Carolina and Former United States Secretary of Education. Columbia, SC.

McFadden J. (2003). "Journey of a Secretary: From Benjamin Elijah Mays to Martin Luther King, Jr." by Dora E. McDonald, Former Secretary to Dr. Benjamin Elijah Mays and Former Secretary to Dr. Martin Luther King, Jr. Atlanta GA.

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b) The Benjamin Elijah Mays' Archival Interviews and Academy Commencement Programs

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McFadden, J. (1996). "Interviewing an Alumnus of Morehouse: Reverend Charles B. Jackson, Sr." Columbia, SC: University of South Carolina.

McFadden, J. (1997). "A Historical Interview of Mays: Life at Bates College by President Donald W. Harward". Columbia, SC: University of South Carolina.

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McFadden, J. (1999). "A Colleague of Mays Interviews: Samuel DuBois Cook". Columbia, SC: University of South Carolina.

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McFadden, J. (2004). "Interviewing a Morehouse Alumnus and Chairman of the Board Trustees". The Reverend Dr. Otis Moss, Jr. Columbia, SC: University of South Carolina.

McFadden, J. (2005). "Retrospective Vision of South Carolina School Desegregation" Interview of Joseph A. DeLaine, Board of Directors, The Briggs-DeLaine Pearson Foundation. Columbia, SC: University of South Carolina.

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McFadden, J. (2006). "The Benjamin E. Mays Commencement Programs." A Compilation of Programs from 1992-2005. Columbia, SC: University of South Carolina.

c) The Seeking Grace Series

McFadden, J. (Executive Producer). (2008). "The Musical CD of Seeking Grace; Poems of Honor" Columbia SC: McFadden and Associates.

3. Proposals and Reports

Cooperative educational services project: A joint concept, \$11,071.00, University of South Carolina Proposal, Co-Author, 1971.

Proposal for the continuation of special training institute on integrated education for school personnel In South Carolina. \$201,859.00, University of South Carolina Proposal, Co-Author, 1971.

Proposal for the continuation of the South Carolina center for integrated education for school personnel in South Carolina, \$157,193.00, University of South Carolina Proposal, Co-Author, 1971.

Proposal for the continuation of the South Carolina general assistance center, \$138,381.00, University of South Carolina, Co-Author, 1973.

McFadden, J. Human relations institute with a curricular approach, \$15,761.00, College of Education Proposal, Columbia: University of South Carolina, 1974.

McFadden, J. South Carolina school desegregation consulting center - center for integrated education - general assistance center: a progress report of 1968 - 1974. Columbia: University of South Carolina, 1974.

McFadden, J. Final report of program performance: GAC and special training institute, 1973 -1974. Columbia: University of South Carolina, 1974.

McFadden, J., & Turner, D. (Eds.). NASDTEC self-study – teacher education programs. Columbia: University of South Carolina, 1975.

McFadden, J. Administrative internships at the University of South Carolina, \$71,500.00, Rockefeller Foundation Fellowship Program in Higher Education Administration Proposal, 1977, 1978, 1979.

McFadden, J. Educational research opportunities program for minorities and women at the University of South Carolina, \$117,010.00, National Institute of Education Experimental Program for Opportunities in Advanced Study and Research in Education Proposal, 1979.

McFadden, J., et al. Institutional grant and fellowship programs at the University of South Carolina, \$169,925.00 Professional Opportunities Program Proposal to the Department of Health, Education, and Welfare, 1980.

McFadden, J. Personality characteristics and performance expectations, \$3,700.00, Research Proposal to the University of South Carolina Committee on Research and Productive Scholarship, 1980.

McFadden, J., et al. Republic of Togo: The report of the University of South Carolina visitation. Columbia, SC: University of South Carolina, 1980.

McFadden, J., & Robinson, E. H. Proposal to design and field test self-directed learning programs for professional development counsors in South Carolina, \$1,000.00, Southern Region Branch Assembly of APGA Proposal, 1980-81.

McFadden, J., & Kherlopian, R. (Eds.). United Republic of Cameroon: A briefing paper. Columbia, SC: University of South Carolina, 1981.

McFadden, J. Proposal for support to primary education: Cameroon, \$157,759.00, USAID, Co-Author, 1981.

McFadden, J. Proposal for training institute for race desegregation, \$70,056.00, Department of Education, Co-Author, 1981-1982.

McFadden, J., et al. Educational research opportunities program for minorities and women at the University of Carolina and South Carolina State College, \$129,107.00, NIE Proposal, 1981-1984.

McFadden, J., et al. Fulbright-Hays foreign curriculum consultants, \$13,973.00. Columbia: University of South Carolina, 1982.

McFadden, J., et al. Group projects abroad program, \$93,546.00. Columbia: University of South Carolina, 1982.

McFadden, J. Proposal for central coordination of minority administrative internship program, \$25,458.00, Columbia: University of South Carolina, 1984-85.

McFadden, J., et al. Proposal for management internship program for staff of King Saud University - Saudi Arabia, \$306,068.00, Columbia: University of South Carolina, 1985-87.

McFadden, J. Proposal for the development of a handbook on multicultural counselor training, \$2,200.00, American Association for Counseling and Development, 1986-87.

McFadden, J., et al. Proposal for faculty recruitment at the University of South Carolina, \$44,120.00, South Carolina Commission on Higher Education, 1988-89.

McFadden, J., et al. Proposal for Fulbright scholar-in-residence program at the University of South Carolina, \$43,780.00, Council for International Exchange of Scholars, 1988-89.

McFadden, J., et al. Proposal for recruiting Black faculty at the University of South Carolina, \$36,720.00, South Carolina Commission on Higher Education, 1988.

McFadden, J. Proposal for The Benjamin E. Mays Academy for Leadership Development. \$3,000.00, South Carolina Electric & Gas Company, 1989.

McFadden, J. Proposal for The Benjamin E. Mays Academy for Leadership Development. \$1,000.00 per year, DuPont Company, 1988-1991.

McFadden, J. and Thompson, T.E. Proposal for Lilly Teaching Fellow - Junior Faculty/Senior Faculty Mentors Program. \$5,000.00, University of South Carolina, 1993.

McFadden, J. Proposal for The Benjamin E. Mays Academy for Leadership Development. \$5,000.00 per year, Southern Bell 1989-1993. \$3,000.00 per year, Bell South 1994-2001.

McFadden, J. Proposal for The Benjamin E. Mays Academy for Leadership Development. \$500.00 per year, Palmer Memorial Chapel, 1990-2007.

McFadden, J. Proposal for The Benjamin E. Mays Academy for Leadership Development. \$5,000.00, John Deere Company, 1997-1998.

McFadden, J. Proposal for The Benjamin E. Mays Academy for Leadership Development. \$1,000.00 per year, Haggai Institute, 1998 - 2000.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$200,000. South Carolina General Assembly, 2000.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$200,000. Kellogg Foundation, 2000.

McFadden, J. Proposal for The Benjamin E. Mays Academy for Leadership Development. \$3,000.00, Bell South, 2001.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$200,000. South Carolina General Assembly, 2001

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$200,000-Kellogg Foundation, 2001.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$200,000. South Carolina General Assembly, 2002.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$175,000. South Carolina General Assembly, 2003.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$175,000. South Carolina General Assembly, 2004.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina, \$175,000. South Carolina General Assembly, 2005.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina. \$175,000. South Carolina General Assembly, 2006.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina. \$175,000. South Carolina General Assembly, 2007.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina. \$175,000. South Carolina General Assembly, 2008.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina. \$175,000. South Carolina General Assembly, 2009.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina. \$175,000. South Carolina General Assembly, 2010.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina. \$175,000. South Carolina General Assembly, 2011.

McFadden, J. Proposal for the African American Professors Program at the University of South Carolina. \$175,000. South Carolina General Assembly, 2012.

4. Editorial Board

Counselor Education and Supervision Journal Member, 1977-1980

American Personnel and Guidance ANWC Journal Member, 1976-1984

Journal of Educational and Social Analysis Member, 1978-1984

South Carolina Personnel and Guidance Journal Associate Editor, 1977-1984

Educational Testing Service Guidance Counselor Test Committee of Examiners. National Teacher Examination Member, 1977-1984, 1989-1994

South Carolina Association of Multicultural Counseling and Development Newsletter Co-Editor, 1986-1987

Elementary School Guidance Counselor Journal Column Editor, 1982-88

Journal of Counseling and Development Special Adviser on Multicultural Issues 1993-1996

The Journal of Technology in Counseling, Editorial Board Member, 2000-Present

Decision Information Resources, Incorporated of Houston, Reviewer, 1999-2006

International Journal for the Advancement of Counselling, Editorial Board Member 2001-Present

5.. Research and Scholarly Review Service

Prentice-Hall Publishers 1997, 1995

American Counseling Association, 1997, 1995, 1991

Academic Press, Incorporated, 1996

Conseil de Recherches en Sciences Humaines du Canada, 1996

Educational Testing Service, 1996, 1995, 1994, 1993, 1992

Association for Counseling and Development, 1995-1999

Harcourt Brace Publishers, 1995, 1993

Merrill-Macmillan Publishing Company, 1995, 1993, 1991, 1990

Taylor and Francis Publishers, 1994

Allyn and Bacon Publishers, 1994

Sage Publications, Incorporated, 1991

Polybius Press, Incorporated, 1990

Educational Testing Service: Test Developer and Item Reviewer, 1985-Present

C. Professional Service

Educational Consultant for Southern Regional Education Board
Southern Regional Education Board, 1970-1971

Member, Southern Association Accreditation Committee
Southwestern Christian College, 1972-1973

Counseling Consultant for South Carolina Corrections
Paraprofessional Counselor Training Program, 1972-1973

Adjunct Member for Commission
Aiken County Community Action Commission, 1973-1974

Interviewee, Educational Programs
SC-ETV "For the People" and WNOK-TV "Inquiry", 1973-1974

Member, Education Committee
Child Development Center at Allen University, 1974-1975

Adjunct Consultant for Switzerland Educational Colloquium
Lugano, Switzerland, 1974

Member, Citizens for Creative Discipline Committee
South Carolina Citizens for Creative Discipline, 1974-1975

Member, Awards Committee
American Personnel and Guidance Association, 1976-1977

Educational Consultant, Special Project
Region V Learning Disabilities, 1976-1977

Member, Equal Employment Opportunity Review Committee
North Carolina Piedmont, 1970-1976

Member, Evaluation Task Force
National Teacher Corps Projects, 1973-1976

Educational Consultant, A Project to Improve School Management
Kershaw County Schools, 1975-1976

Research Adviser to U.S. Department of Labor Education Projects
Work Incentive (WIN) Program, 1977
Nutrition Project by the Administration on Aging, 1976
Migrant Workers Program, 1974
Community Projects by State PTA, 1972

Educational Adviser, School Discipline Project
South Carolina Human Affairs Commission, 1976-1977

Educational Adviser, Human Relations Project
University of Alabama, 1977

Member, Research Committee
Morris Village Alcohol and Drug Addiction Center, 1977-1983

Member, Workshop for Educators Committee
The College Board, 1977-1980

Member, Minority Forum Planning Committee
The College Board, 1977-1982

Member of Guidance Counselor Committee of Examiners
Educational Testing Service, 1977-1980

Educational Consultant
Indiana State Department of Public Instruction, 1978-1979
Mississippi State University Counselor Education Program, 2002

Host, International Visitors Program, United States of America 1979-1997

Panelist, Educational Program - "The Black Family"
South Carolina Educational Television "For the People" 1979-1980

Consultant, Southern Education Foundation
Atlanta, Georgia, 1979

Member, Midlands United Way, Agency Relations Panel, 1978-1980

Moderator, Reaching and Counseling Underserved Populations
South Carolina Mental Health Conference, 1981

Member, Governor of South Carolina's Task Force
Citizen Participation in Education, 1979-1984

Program Resource Person and Adviser, Leadership South Carolina
University of South Carolina, 1980-1997

Representative, Task Force
South Carolina Educator Improvement, 1980-1985

Peer Reviewer, National Science Foundation
Evaluation of Science Research Proposals, 1979-1985

Host for African Visitors to USC
Operation Crossroads Africa, Inc., 1979-1997

Coordinator, Association for Multicultural Counseling and Development
Leadership Development Workshops, 1981-1985

Conferee, Association for the Advancement of International Education 1982-1985

Member, South Carolina Department of Mental Health
Conference Planning Committee, 1982-1985

Consultant, Texas Coordinating Board - State of Texas, 1982-1986

Member, Greater Columbia Community Relations Council's Luncheon Club 1982-1984

Member, Board of Directors - South Carolina
Partners of the Americas, 1987-1990

Facilitator, South Carolina Governor's Transition Team on Education 1982-1985

Statewide Facilitator, South Carolina
Governor's Educational Forums, 1983-1985

Professional Development Consultant, Air Force/Army Counselor
Professional Development Institute, 1983-1986

Member, Executive Committee
Columbia Race Relations Forum, 1983-1986

Associate of IIE
Institute of International Education, 1983-1988

Member, Board of Directors
Children Unlimited, Incorporated of Columbia, 1984-1996
Treasurer, 1985-1988
Vice Chairman, 1988-1996

Member, Board of Directors
The State Museum of South Carolina, 1984-1987

Member, Belgium Trade Mission by Columbia Chamber of Commerce, 1984-1985

CACREP Accreditation Site Visitor for School Counseling Program at University of North Carolina -
Chapel Hill, 1985-1986; 1999

Columbia Bicentennial Celebration - Century III, 1985-1986
Chairman, Education Coordinating Committee
Member, Patron Coordinating Committee

Featured Speaker, National Symposium on Multicultural Counseling
American Association for Multicultural Counseling and Development, 1986

Member, Board of Directors
Columbia Council for Internationals, 1985-1996

Member, Board of Directors
Rainbow Child Care- Kindergarten
Columbia, South Carolina, 1985-Present

Member, Columbia Area Strategic Planning Task Force for Year 2000
1986-1987

Member, Columbia Community Relations Council, Board of Directors, 1985-92
Chairman, Education Committee, 1987-1989

Member, South Carolina School Boards Association Superintendents Screening Committee,
1987-present

Member, Board of Directors
Ladson Presbyterian Center
Columbia, South Carolina, 1986-1988

- Interviewee, Higher Education in South Carolina
WIS-TV, "NewsWatch", 1988, 1989, 1990
- Interviewee, Higher Education Program
ABC-TV Network, "Good Morning, America," May 6, 1988
- Interviewee, "The Urban Scene" WGCB Radio, May 23, 2004
- Member, Columbia Chamber of Commerce Education Council, 1987-1994
- Member, South Carolina State College School of Graduate Studies
Advisory Council, 1987-1997
- Member, Review Board
South Carolina Highway Department, 1987-1990
- Member, Board of Governors
The C. Julian Parrish Scholarship Fund, 1987-1996
- Member, Board of Directors
Council on International Educational Exchange, 1987-1996
- Member, Hand Middle School Principal Screening and Interviewing Committee, 1988-1989
- Member, AACD International Conference Core Planning Committee
Conference Co-Coordinator - England, 1989
Conference Coordinator - Morocco, 1991
- Member, Editorial Review Board International Journal for the Advancement of Counselling, 1989; 2001-
Present
- Distinguished Visiting Scholar, Appalachian State University, 1989-1990
- Introducer, Keynote Speaker - Dr. Samuel D. Proctor, The Martin Luther King, Jr. Professor Emeritus at
Rutgers University
South Carolina Counseling Association Annual Convention, 1996
- Member, Board of Trustees -- Columbia Museum of Art, 1989-1994; 1998-2004
Plaza Design Committee 1997-1999
Education Committee 1998-2010
Board Development Committee 1998-2004
Executive Director Search Committee 2000-2001
- Gubernatorial Appointee, Joint Legislative Committee to Study Public
Education in South Carolina, 1989-1990
- Member, Condition of Children Committee
South Carolina Department of Education, 1991-1994
- Member, Columbia LINKS Scholars Advisory Board, 1991-2004
- Member, Educational Testing Service
Guidance Counselor Committee of Examiners, 1989-1992
DANTES Test Committee of Examiners, 1991-1994
- Peer Reviewer, Social Sciences & Humanities Research Council of Canada
Evaluation of Research Grant Application – 1992
- Peer Reviewer for the United States Department of Education, Interim Evaluation of Regional Education
Laboratories, University of Texas and Brown University, 1999

Peer Reviewer of Scholarship and Professional Credentials Old Dominion University, University of Maryland, Mississippi State University, University of Florida, University of North Carolina at Chapel Hill, University of Georgia and North Carolina A & T State University

Member, Palmetto Place Board of Directors, 1992-1995
Community Center for Abused and Neglected Children

President, PTO Executive Board -- Dreher High School, 1992-1995

Chairman, Parent Advisory Council -- Dreher High School, 1992-1995

Member, Counselor Licensure Task Force, South Carolina State Department of Education, 1995-1997

Director, The Seventh Season of the Poinsettia Cotillion, 1995-1996
Dean of Fathers and Escorts, The Eighth and Tenth Seasons of the Poinsettia Cotillion
1998; 2000

Delegate, The Inauguration of Benedict College President, 1995

Member, Columbia Medical Society Mini-Internship Program, 1995-96

Adviser/Consultant, Kent State University, 2002-2003
Internationalizing the Curriculum in Two Multicultural Counseling Courses

Speaker, Career Guidance and Multicultural Issues in a Seamless Environment
South Carolina Multicultural Career Guidance Seminar, 2002

Member, SCOPA/Lifepoint Board of Directors
South Carolina Organ Procurement Agency, 1992-2004

Member, CACREP Site Visitation Team, University of North Carolina at Chapel Hill, 1999
North Carolina Agricultural and Technical University, 2000

Interviewee, End of the Century Story...History of Education in South Carolina
The Associated Press 1999

Interviewee, Charter Schools Coming with High Hopes - Unproven Results
The Greenville News, 1998

Volunteer, Meet in the Middle[®] School Project - Hand Middle School, 2001-2002

Speaker, Russian Federation/Newly Independent States, Professional Development Semina
University of South Carolina, 2001-2002

Speaker, Tomorrow Begins Today: Preparing Your Child for the Future
Career Week Parent Program B Nursery Road Elementary School
Irmo, South Carolina, 2003

Speaker, Parents Make the Difference: The Parent Market
Parents Are Powerful Series B Nursery Road Elementary School
Irmo, South Carolina, 2003

Technology Lecturer, Multicultural/Transcultural Counseling
Kent State University, 2000-2005

Videoconference Lecturer, Transcultural Counseling Development
University of Georgia, Tokyo University, Kent State University, 2002

Videoconference Lecturer, Transcultural Counseling for Counseling Psychology Doctoral Students
University of Georgia, 2002 – 2003

Videoconference Lecturer, Transcultural Counseling and Career Development
University of Istanbul, Turkey, 2003

Video conference Lecturer, Transcultural Counseling for Today and Tomorrow
Kent State University, 2005

Mentoring Minority Students and Faculty
University of South Alabama, 2005

Member, Midlands Citizens Committee
South Carolina Judicial Merit Selection Commission, 2005 – Present

Speaker, Caring and Culturally Responsive Educators in an Urban Environment
Texas Southern University, 2005

Speaker, ABCs for Living, Awards Celebration for Student Olympia Learning Center, 2006

Speaker, Educating the Whole Child for the Whole World, Richland #2 Fulbright Scholars and National Certified Teachers, 2006

Speaker, Humanitarianism in a Culturally Diverse Society
Heathwood Episcopal School, Columbia, South Carolina, 2007

Speaker, Education Challenges during Anniversary Celebration
University of South Alabama, Mobile Alabama, 2007

Member, Upper School Faculty
Heathwood Hall Episcopal School, Columbia, South Carolina, 2008

Reviewer, Credentials of Dr. Aretha Marbley to the Rank of Professor
Texas Tech University, 2009

Reviewer, Credentials of Dr. Marc A. Grimmett to the Rank of Associate Professor with Tenure
North Carolina State University, 2009

VI. UNIVERSITY RELATED ACTIVITIES

College of Education Dean's Clearinghouse	1974-1975
College of Education Planning Committee	1974-1975
College of Education Women in Education Committee	1974-1975
College of Education Social Committee	1974-1975
College of Education Facilitation Council	1974-1975
University of South Carolina Faculty Senate	1973-1974
College of Education Management Council	1973-1974
College of Education Exemplary Teaching Committee	1973-1974
College of Education Faculty Development Committee	1973-1974
College of Education Cross-Project Evaluation Committee (Chairman)	1973-1974
College of Education Service Development Board (Executive Secretary)	1973-1974
College of Education Task Force on Practical Experience	1973-1974
College of Education Disciplined Caring Committee	1973-1974

University Academic Advisory Council	1977-1979
Faculty Search Committee - Visually Impaired Program for Exceptional Children (Chairman)	1977-1978
Multicultural Education Advisory Board (Chairman) College of Education	1974-1976
Search Committee for Vice President of Student Affairs - USC	1974-1975
Self-Study Committee for the National Association of State Directors of Teacher Education and Certification - NASDTEC (Co-Chairman)	1974-1975
College of Education Faculty Search Committees	1976-1982
College of Education Dean's Cabinet	1976-1982
University Affirmative Action Policy Committee	1976-1979
University Council of Assistant and Associate Deans	1978-1982
College of Education Self-Study Committee for the National Association of State Directors of Teacher Education and Certification - NASDTEC	1978-1982
College of Education Institutional Representative American Association of Colleges for Teacher Education-AACTE	1978-1982
University Counseling Services Committee	1979-1989
College of Education Self-Study Committee for the National Council for the Accreditation of Teacher Education - NCATE	1979-1982
University Self-Study Committee for the Southern Association for Colleges and Schools - SACS	1979-1982
College of Education Advisory Board Rehabilitative Services Training Program	1979-1982
College of Education Chair Endowment Committee (Chairman)	1979-1980
College of Education Teaching Resource Laboratory Study Committee (Chairman)	1980-1981
University Leadership South Carolina-Education Program Coordinator	1981-1985
University Health Education Advisory Committee	1981-1988
University Administrative Review Committee Minority Faculty Recruitment	1981-1986
University Tenure and Promotion Committee	1981-1987
University Criteria and Procedures T & P Sub-Committee	1981-1984
College of Education Dean's Advisory Council	1981-1982
System Administration - University of South Carolina	1982-1988
Columbia President's Panel - University of South Carolina	1982-1988

University System Committee	1982-1988
University Coliseum Advisory Committee	1982-1988
College of Health Advisory Council for Communicative Disorders	1982-1988
System Search Committee for Associate Vice President for Two-Year Campuses	1982-1983
Global Perspectives in Education, Incorporated	1983-1999
University Office Administration Council	1983-1990
Retention Committee - University of South Carolina	1983-1990
College of Education - Social Foundations Doctoral Review	1983-1985
University Awards and Honors Commission (Chairman)	1984-Present
University of South Carolina Liaison Columbia Council for Internationals	1985-1989
Byrnes International Center Advisory Board	1985-1989
University Advisory Council for the Byrnes International Center	1985-1989
Byrnes International Center Steering Group	1985-1988
Africa and the Middle East Regional Council (Chairman)	1985-1988
University System Policy Committee	1985-1988
Rural Education Council	1985-2000
Caribbean Cultural Committee	1985-1988
Search Committee for Director of Women's Studies	1985-1986
University Nominations Sub-Committee	1985-1986
Search Committee for Executive Vice President for Academic Affairs and Provost	1987-1988
College of Education Educational Policy Center Board of Directors	1987-1990
Founder, The Benjamin E. Mays Academy for Leadership Development	1988-Present
Director, The Benjamin E. Mays Academy for Leadership Development	1988-Present
Secretary, Advisory Board of The Benjamin E. Mays Academy for Leadership Development	1988-Present
Chairman, Department of Educational Psychology Annual Performance Review Committee	1988-1989
Department of Educational Psychology Tenure and Promotion Committee	1988-1989
Department of Educational Psychology Annual Performance Review Committee	1988-1990

Department of Educational Psychology Steering Committee	1988-1995
University Director of TRIO Programs Search Committee	1988-1989
Law School Minority Advisory Committee	1988-1995
College of Education Multicultural Education Committee	1988-2006
University Graduate School Screening/Review Committee for Graduate Incentive Fellowship Program	1989-1996
College of Education International Education Advisory Committee (Chairman)	1989-1996
University of South Carolina Tenure Review Board	1992-1995
University Committee for Russell Research Award	1992-1994
University Educational Foundation Committee for Research Award in Humanities and Social Sciences	1992-1994
University Faculty Committee on Instructional Development	1993-1996
Humanities and Social Sciences Faculty Research Awards Committee	1993-1994
Office Administration Council	1993-1998
Chair for System Affirmative Action Officer Search Committee	1992-1993
Lilly Foundation Teaching Fellows Program	1994-1995
Organizer and Supporter of The Benjamin E. Mays Centennial Exhibition	1994-1995
Equity Subcommittee of the Certification Screening Committee for National Collegiate Athletic Association	1993-1995
Committee on the Future and Direction of the African American Studies Program	1993-1995
Mungo Teaching Awards Selection Committee	1995-1996
Faculty Legislative Liaison Task Force	1994-2006
Chair of The Benjamin E. Mays Lecture Series	1993-Present
Co-Sponsor with the African American Studies Program The Robert E. Smalls Lecture with Asa Hilliard III The Relevance of African American History and Culture in the Public School Curriculum	2002
The Robert E. Smalls Lecture with Ekweme Michael Thelwell The Civil Rights Movement: The Unfinished Revolution	2003
The Robert E. Smalls Lecture with Dr. Henry Louis Gates W. E. Dubois and the Encyclopedia Africana	2004
The Robert E. Smalls Lecture with Dr. John Hope Franklin Days of Infamy: Personal Reflections on World War II	2005
The Robert E. Smalls Lecture with Bishop Vashti Murphy McKenzie, Leadership and Values in Times of Crisis: Yesterday, Today, and Tomorrow	2006

The Robert E. Smalls Lecture with Dr. Darlene Clark Hine Women in the Robert Smalls Era: Martha Schofield (1839-1916) and Dr. Matilda A. Evans (1872-1935)	2007
The Robert E. Smalls Lecture with Dr. Cleveland L. Sellers This Little Light of Mine	2008
The Robert E. Smalls Lecture with Dr. Julianne Malveaux To Excite Dissatisfaction: Foundations of Literacy and Financial Acumen among African Americans	2009
The Robert E. Smalls Lecture with Dr. Jonathan Green African American Art: Reflecting a Culture or a Place and Time	2010
Co-Sponsor, The I. DeQuincey Newman Lecture Series Peace and Justice	2003-2006
Co-Sponsor with the African American Studies Program, The Robert E. Smalls Lecture with Farah Jasmine Griffin Lady Today: The Continuing Relevance of Billie Holiday	1999
Co-Sponsor with the Institute for Southern Studies Doris Sanders at a preview of the USA Network Movie, "Clover"	1997
Co-Sponsor with the African American Studies Program The Robert E. Smalls Lecture with Michelle Foster Black Teachers on Teaching	1999
University Search Advisory Council to the Provost for a Dean of the College of Education	1997-1998
Director of African American Professors Program	2000-Present
USC Bicentennial Faculty Recognition Project Committee	2000-2002
Gerontology Certificate Program Advisory Committee	1999-2006
Faculty Mentor for Keith M. Davis, Assistant Professor Department of Educational Psychology	1999-2000
Faculty Mentor for James L. Moore III, Assistant Professor Department of Educational Psychology	2000-2002
College of Education, Professional Development Schools Site Council	1995-2000
Chair of Post Tenure Review Committee Department of Educational Psychology	1998-2000
Chair of Ad hoc Committee for Chaired Professors E. Smythe Gambrell Chair Department of Educational Psychology	1999-2000
College of Education Research Award Committee	1999-2002
Co-Sponsoring Committee for 4 th Annual Smalls Lecture Robert Smalls and the Gullah Culture@ - USC	2000-2001
College of Education Restructuring Committee	2001-2004

Co-Sponsoring Committee for Exhibition Living the Dream African American Presence at USC	2001-2002
Chair of CACREP Program Accreditation Committee	1998-2001
Southern Association for Colleges and Schools Task Force on the Future of Graduate Education at USC	2000-2002
Rooted in Great Teaching Committee at USC	2000-2006
Salary Equity Committee at USC	2004-2006
August Baker Endowed Professor Committee at USC	2004-2006
Chair of Annual Performance Review Committee Department of Educational Studies	2005-2006
Faculty/Alumni Representative for Platform Party Fall Doctoral Hooding Ceremony – USC	2005
Platform Representative at Awards Commission – USC Co-Chair of the Honors and Awards Commission	2005
Member, SEAGEP – Southeast Alliance for Graduate Education and the Professoriate	2004-Present

VII. PROFESSIONAL AFFILIATIONS

American Counseling Association	1972-Present
ACA Strategic Planning Committee	1988-1989
ACA International Conference on Multi-Ethnicity Planning Committee (Co-Coordinator)	1988-1989
ACA International Conference on Cultural Diversity (Coordinator)	1990-1991
ACA International/Interprofessional Directorate	1990-1991
ACA Media Committee (National Chairman)	1988-1991
ACA Center for Excellence in Counseling and Development/Life Membership Committee	1986-1988
ACA Executive Committee	1986-1988
ACA Governing Council	1985-1988
ACA Finance Issues Sub-Committee	1985-1988
ACA Foundation Evaluation Panel	1985-1988
ACA International Relations Committee	1985-1987
ACA Human Rights Committee	1984-1987
ACA Licensure Committee	1980-1983
ACA Restructuring Task Force	1995-1996
Council for Accreditation of Counseling & Related Educational Programs	1983-1990
North American Society of Adlerian Psychology	1972-Present
Association for Counselor Education and Supervision	1973-Present
ACES Vision and Futures Network	1991-2006
ACES Awards Committee (National Chairman)	1981-1982
ACES International Relations Network	1992-2006
Commission for Issues in Cross-Cultural Counseling (Nat'l Chairman)	1975-1985
ACES Multicultural Counseling Interest Network (Nat'l Chairman)	1985-1988
ACES Multicultural Counseling Interest Network (Nat'l Chairman)	1994-1997

ACES Multicultural Counseling Interest Network (Nat'l Chairman)	1990-1991
ACES Journal Editor Search Committee	1990-1991
American Mental Health Counselors Association	1977-1991
American School Counselors Association	1977-1991
American Association of School Administrators	1977-1991
Association for Specialists in Group Work	1977-1991
Association for Multicultural Counseling and Development	1972-Present
AMCD Multicultural Symposium Planning Committee	1986-1987
AMCD Policies and Procedures Committee, Chairman	1985-1987
AMCD National Multicultural Counseling Symposium Executive Committee	1985-1987
AMCD Past President	1984-1985
AMCD President	1983-1984
AMCD President-Elect	1982-1983
AMCD Executive Council	1978-1988
AMCD Past Presidents Council	1988-Present
AMCD Past Presidents AMCD Advisory Committee(Chairman)	1993-1995
AMCD Southern Regional Representative	1978-1982
AMCD National Executive Director of Regional Coordinators	1981-1982
AMCD Liaison to the International Association of Counselling	2001-Present
Sigma Iota Rho - International Studies Honor Society	1987-1995
Omicron Delta Kappa - National Leadership Honor Society	1985-1995
International Association of Education Administrators	1985-1995
International Studies Association	1983-1993
International Society for Intercultural Education, Training, and Research	1983-1996
Association for the Advancement of International Education	1981-1992
The Africa Club for Integrated Development United States Coordinator	1980-1988
African Studies Association	1982-1988
Caribbean Studies Association	1984-1991
Trans-Africa	1984-1991
Association of African Studies Programs	1984-1988
Council on International Educational Exchange	1982-2006
Board of Directors	1986-1995
Consultant to Morehouse College	1992-1993
Consultant to Flagler College	1991-1992
Southern Association for Counselor Education and Supervision - SACES	1976-Present
2003 SACES International Relations Network	1992-2006

SACES Multi-Cultural Internet Network (Chair)	1996-2000
SACES International Interest Network (Regional Chairman)	1985-1986
South Carolina Association for Counseling and Development	1974-Present
Phi Delta Kappa - Professional Education Fraternity	1971-Present
American Association of Colleges for Teacher Education - AACTE	1978-2000
Committee on Multicultural Education	1993-1997
Association for Supervision and Curriculum and Development	1971-1983

VIII. HONORS AND AWARDS

- 2012 - Named as a Member, Merit Selection Panel for Appointment of the Federal Magistrate Judge, United States District Court
- 2009 - Distinguished Honoree at the Black history Program, First Calvary Baptist Church, Columbia, SC
- 2009 - Re-elected to the Board of Visitors as a Member, Winston-Salem State University
Winston-Salem, NC
- 2008 - The Johnnie McFadden Award established by colleagues at the University of South Carolina in Recognition of Outstanding Contributions to Diversity and Transcultural Counseling by a Doctoral Student
- 2007 - Elected Board of Visitors Member, Winston-Salem State University,
Winston-Salem, NC
- 2007 - Named Visiting Professor, Department of Professional Studies, College of Education,
University of South Alabama, Mobile, AL
- 2006 - Named Visiting Professor, Department of Adult Counseling, Health and Vocational Education
College of Education, Kent State University, Kent, OH
- 2006 - Recipient of Outstanding Faculty Award – University of South Carolina
Association of African American Students
- 2006 - Named Scholar-in-Residence at Richland School District Two, Columbia, SC
- 2005 - Named Scholar-in-Residence at Heathwood Hall Episcopal School, Columbia, SC
- 2004 - Inducted into the South Carolina Black Hall of Fame by the United Black Fund of the Midlands of
South Carolina, Incorporated
- 2004 - Recipient of Faculty Mentor Crystal Apple Award- USC African American Professors Program
- 2004 - Recipient of the Humanitarian Award - The Bahai Community - South Carolina
- 2004 - Featured as One of the 12 Distinguished Persons for the 2004 South Carolina
African American History Calendar by BellSouth.
- 2003 - Recipient of the Distinguished Alumni Achievement Award from Winston-Salem State University
- 2003 - Recipient of The Center for International and International Education Distinguished
Lecture Series Recognition Award in Honor of Professor Gerald H. Read
- 2003 - Recipient of Appreciation Certificate/Resolution for Mentoring and Leadership
AMCD - Association for Multicultural Counseling and Development

- 2002 - Nominated as Recipient of National Outstanding Alumnus of Winston-Salem State University
- 2001 - Honored by Academy of Advisors for nationally select biographical inclusion in book, "Leaders and Legacies: Contributions to the Profession of Counseling" Brunner-Routledge/Taylor and Francis Company
- 2000 - Nominated as Recipient of the George Lackey Inspirational Teaching Award at USC
- 1999 - Nominated as Visiting Fulbright Professor at the University of Zululand Department of Psychology, Durban, South Africa
- 1998 - Recognized for education leadership vis-a-vis gift in my honor to Haggai Institute for the Advancement of Leadership Skills
- 1997 - Recipient of Appreciation Certificate/Resolution for Service through ACA American Counseling Association
ACA Task Force on Restructuring
ACES - Association for Counselor Education and Supervision
- 1996 - Recipient of Appreciation Certificates for Service through ACA American Counseling Association
- 1995 - Honored for leadership as President for three years of the Board of Directors of the Dreher High School Parent-Teacher Organization
- 1995 - Recognized for services on the Board of Directors of the Dreher High School Foundation Board of Directors
- 1995 - Guest presenter at the seventh annual Benjamin E. Mays Memorial Lecture at Georgia State University
- 1994 - Recipient for leadership at 47th international conference as member of Board of Directors, Council on International Educational Exchange
- 1993 - Recognized for education leadership vis-a-vis gift in my honor to Haggai Institute for the Advancement of Leadership Skills
- 1992 - Honored by having award established in my name by the Board of Directors *The McFadden Award for Outstanding Service in the Pursuit of Excellence -The Mays Academy*
- 1992 - Recipient of Award for Excellence
The Benjamin E. Mays Academy for Leadership Development
- 1992 - Award of Appreciation by Benedict College
Academic Honors Convocation
- 1991 - Recipient of Appreciation Certificates for Service through AACD
American Association for Counseling and Development
- 1991 - International/Interprofessional Collaboration Directorate AACD Citation
- 1991 - Award of Appreciation for Counseling Accreditation Service by CACREP
- 1990 - Recipient of Excellence in Service Award
Department of Educational Psychology, University of South Carolina
- 1990 - Recipient of ACES Silver Anniversary Multicultural Counselor Educator Award
- 1990 - Award of Appreciation for Service from the South Carolina Educational Policy Center

- 1990 - Recipient of First Kappa Beattillion Appreciation Award
- 1989 - Citation of Appreciation and Devotion to "The Benjamin E. Mays Legacy"
The Mays-Powell Family Reunion
- 1989 - Inaugural Citation - Benjamin E. Mays Academy for Leadership Development
- 1989 - USC/SECME NASA Appreciation Award
Science-Engineering-Communications-Mathematics-Enrichment
- 1988 - Named The Benjamin E. Mays Professor - University of South Carolina
- 1988 - Founder and Director of The Benjamin E. Mays Academy for Leadership Development
- 1987 - Outstanding Leadership Award
Century III - Columbia Bicentennial Celebration
- 1986 - Recipient of Association for Multicultural Counseling and Development
Presidential Award
- 1984 - Recipient of Appreciation Award for Presidency of the Association
for Multicultural Counseling and Development
- 1982 - Recipient of Distinguished Faculty Service Award
USC Kappa Phi Kappa Professional Education Fraternity
- 1982 - Recipient of Meritorious Service Award, Southern Region of ANWC
- 1981 - Appointed to the Danforth Foundation Associate Program
- 1980 - Recipient of "Living the Legacy Award," Outstanding South Carolinian
- 1980 - Nominated by the President of the University of South Carolina and
selected by the Board of Regents to participate in "Leadership South
Carolina," a conference series for statewide leaders
- 1979 - Outstanding Administrator Award
South Carolina Personnel and Guidance Association
- 1979 - National Distinguished Professional Service Award
Association for Multicultural Counseling and Development
- 1977 - Presidential Award
South Carolina Association for Multicultural Counseling and Development
- 1973 - EEO Review Committee Special Recognition Award
- 1972 - Identified as One of Charlotte's Ten Outstanding Men and Nominee for Participation in
Distinguished Service Award
- 1970 - North Carolina Teacher of the Year
- 1970 - First Runner-Up in Teacher of the Year Contest
International Education Year
Sponsored by Look Magazine and Council of Chief State Schools Officers
- 1969 - Outstanding Young Educator in North Carolina
- 1969 - Outstanding Young Educator in Charlotte-Mecklenburg, North Carolina

1968 - Nominee for Charlotte-Mecklenburg Silver Bowl Award in Education

IX. REFERENCES

Available upon request